

**ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD**  
**(Office of Research, Innovation & Commercialization)**

**Subject: Advertisement for the Post of Research Associate and Research Assistant in the Department of LIS under NRPU Project of Higher Education Commission 2025–26.**

Applications are invited for the following positions under the NRPU-HEC (2025–26) Project titled “*Examining factors affecting the adoption of immersive technologies in the academic libraries of Pakistan*”, approved under the National Research Program for Universities (NRPU) through the Allama Iqbal Open University (AIOU), Islamabad.”(Ref:165073-89), in the Department of LIS, Faculty of Social Sciences & Humanities, Allama Iqbal Open University, Islamabad:

| Name of Post                             | No. of Posts | Qualification and Experience                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Duration                                                              | Monthly Remuneration |
|------------------------------------------|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|----------------------|
| Research Associate (PhD Student/Scholar) | 01           | Qualification: At least MPhil in (LIS), Information Management (IM), from an HEC-recognized university, with a specialization in research and development, preferably in immersive technologies.<br><br>Experience: Candidate must have proficiency in quantitative and qualitative data collection and analysis using tools such as SPSS, SmartPLS, and NVivo; 3D scanning; immersive application programming, development, and testing; and report writing.                                                                                                                                   | 24 months, subject to satisfactory performance and project continuity | Rs. 80,000/-         |
| Research Assistant (MPhil Scholar)       | 01           | Qualification: At least 16 years of education in LIS, Information Management (IM), Computer Science, or Software Engineering.<br><br>Experience: Full-stack web development (MEAN/MERN stack); software development and project management; database management systems (DBMS); PHP and Laravel; MySQL and Structured Query Language (SQL); and Python programming with relevant libraries. The candidate must have practical experience in application programming, development, and testing of immersive technologies, data collection, 3D scanning, and documentation of project outcomes.   | 24 months, subject to satisfactory performance and project continuity | Rs. 40,000/-         |
| Research Assistant                       | 01           | Qualification: Undergraduate/Final Year student of LIS, Information Management (IM), Computer Science, or Software Engineering.<br><br>Experience: Full-stack web development (MEAN/MERN stack); software development and project management; database management systems (DBMS); PHP and Laravel; MySQL and Structured Query Language (SQL); and Python programming with relevant libraries. The candidate must have practical experience in application programming, development, and testing of immersive technologies, data collection, 3D scanning, and documentation of project outcomes. | 22 months, subject to satisfactory performance and project continuity | Rs. 44,000/-         |

**Terms and Conditions**

- Interested candidates are required to email their applications, along with an updated CV, active contact numbers, CNIC, and experience certificates (if applicable), to Dr. Amjid Khan, Principal Investigator/Asstt. Professor LIS, at [amjid.khan@aiou.edu.pk](mailto:amjid.khan@aiou.edu.pk) within seven (07) days of the publication of this advertisement.
- Incomplete applications or applications received after the deadline will not be entertained. Only shortlisted candidates will be contacted for a test/interview.
- AIOU reserves the right to accept or reject any application without assigning any reason.
- No TA/DA shall be admissible for appearing in the test/interview.
- The positions are based in Islamabad and may require travel to field locations in major cities across Pakistan.
- The appointments are purely on a contract basis for the duration of the project.

**Manager Research Operations**  
ORIC, AIOU